

## OPERATIONS GROUP FILE

LOGNOTE - Chief, Operations Group, 21 April 1986

1. [ ] I met today with Seoul Bureau Chief [ ] on several FBN issues. He asked about the grade structure for bureau technicians, specifically why he had one FBN-10 engineer with the two techs topping out at FBN-08. I explained that FBN-08 is the top grade for assistant techs and that there is built-in grade progression since their starting grade is FBN-06 or below. He said he has no problem with this as he believes the FBN technical staff is adequately compensated and that he has not had any indication that any of them plan to leave for higher paying positions. Given the availability of skilled technicians in Korea he has no problem in this area.

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He then brought up the question of his teletype staff and his problem with having two operators stuck in the FBN-05 journeyman position. He noted that these two operators are a special case in that they have superior skills to a number of the FBN-06 senior operators and that they were hired at the FBN-05 level owing to anomalies in the Seoul wagescale at the time. I said there is no problem with promoting them to FBN-06, but that he must keep the FBN-05 positions on his books as the journeyman position for teletype operators. If he were to have these removed it would lead to having the FBN-06 level defined as the journeyman as opposed to senior grade and make it difficult to justify paying senior operators their current level in future wage surveys. He is authorized to have 3 FBN-06 senior operators and 4 FBN-05 journeyman operators.

(cc: Chief, Seoul Bureau, Seoul FBN file)